



**MOHAVE/LA PAZ COUNTIES LOCAL WORKFORCE DEVELOPMENT AREA
WORKFORCE INNOVATION AND OPPORTUNITY ACT
EXECUTIVE SUMMARY LOCAL PLAN MODIFICATIONS JANUARY 1, 2025 – DECEMBER 31, 2028**

The Mohave-La Paz Local Workforce Development Area (LWDA) has prepared this Local Plan Two-Year Modification to ensure the Workforce Innovation and Opportunity Act (WIOA) Local Plan reflects current labor market conditions, regional workforce priorities, and required planning updates while maintaining its overall vision, goals, and strategic direction.

Updated Regional Data

The Local Plan has been updated with the most current labor market and demographic information available, including revised unemployment indicators, educational attainment rates, and other regional workforce data. Although relatively minor compared to previous reporting periods, these updates ensure the Local Plan accurately reflects current economic and workforce conditions across Mohave and La Paz Counties.

Refinement of Target Industry Sectors

The Local Workforce Development Area continues to utilize a sector-based strategy to align workforce investments with industries that drive the regional economy. Target industry sectors have been refined to reflect changing labor market conditions and emerging opportunities.

Natural Resources and Mining has been added as a priority sector based on projected industry growth and increasing regional workforce demand. Information Technology has been removed as a stand-alone target sector; however, technology occupations, digital skills, and Artificial Intelligence (AI) remain essential workforce competencies and are integrated across priority sectors. Leisure and Hospitality has also been removed as a targeted sector to better align workforce investments with current regional economic priorities.

Sector strategies will continue to focus on Transportation and Logistics, Manufacturing, Construction, Healthcare and Social Assistance, and Natural Resources and Mining, with technology, digital literacy, and emerging AI competencies integrated throughout the workforce development approach.

Increased Emphasis on High-Impact Training

The modification strengthens the Local Plan's commitment to high-impact training within target industry sectors. Workforce investments will prioritize training that leads to industry-recognized credentials, supports career pathway development, addresses regional employer needs, and prepares individuals for occupations offering long-term employment opportunities.

Advanced Manufacturing Training Center

Since adoption of the original Local Plan, the Advanced Manufacturing Training Center has transitioned from planning to full operation as an established workforce resource serving Mohave and La Paz Counties. The Center provides advanced manufacturing training, customized workforce development services, and community training opportunities, expanding access to industry-driven training and strengthening the region's capacity to respond to employer and job seeker needs.

Performance Accountability and Supporting Updates

The Local Plan Modification incorporates updated Local Performance Levels for Program Years 2026–2027, the current Occupations in Demand (OID) List, and revised supporting documents and required resource links to maintain consistency with current state guidance and workforce information.